

---

**PEACHAM SCHOOL BOARD POLICY  
BOARD COMMITMENT TO NON-DISCRIMINATION**

---

Prepared for 1<sup>st</sup> reading: 10/14/99      Warned: 4/22/00      Adopted: **5/8/00**  
Prepared for 2<sup>nd</sup> reading: 11/11/99  
Prepared for 3<sup>rd</sup> reading: 2/10/00      Prepared for 4<sup>th</sup> reading: 4/10/00

---

Copies to: \_\_\_ Principal: \_\_\_ School Library: \_\_\_ Board Members: \_\_\_ CCSU: \_\_\_ Town Clerk: \_\_\_ Town Library: \_\_\_

---

The Peacham school board will comply with all applicable federal and state non-discrimination laws. The board will not unlawfully discriminate against any person or group on the basis of race, color, religion, national origin, place of birth, sex, sexual orientation, disability, age or marital status.

Legal Reference(s):      21 V.S.A. §495 et seq.  
                                  21 V.S.A. §1726  
                                  Equal Pay Act, as amended by the Education Amendment of 1972  
                                  Education for All Handicapped Children Act of 1975  
                                  Title VI, Civil Rights Act of 1964, and as amended by the Equal Employment  
  Act of 1972  
                                  Rehabilitation Act of 1973  
                                  Title IX, Education Amendments of 1972  
                                  Age Discrimination in Employment Act, P.L. 95-25  
                                  Title VII, Civil Rights Act of 1964  
                                  9 V.S.A. §4501, et seq.  
                                  Americans with Disabilities Act, P.L. 101-336 (1990)

Cross Reference:      Personnel - Recruitment, Selection, Appointment